

Code of Conduct Guidelines for NOBLE Group

The Group Code of Conduct is formulated in accordance with the Compliance Code of Conduct as a guideline for the conduct that all officers and employees belonging to the Group must comply with. Each and every one of us recognizes that compliance with laws and ethical conduct reinforces the trust of stakeholders, and seeks to practice it in social life and day-to-day operations.

1. We will comply with laws and regulations as well as company rules, and will respond promptly to any violation of these rules.
2. We will respect human rights and will not engage in discrimination, sexual harassment, power harassment, or other harassment on the grounds of race, nationality, gender, faith, belief, mental or physical disability.
3. We will engage in free and fair business transactions and build transparent and sound relationships with our customers, shareholders and investors, and with the government and politics.
4. Proper handling of personal information and confidential information from business partners.
5. In response to customer needs, we give top priority to quality and provide safe and secure products and services.
6. We will strive to conserve the environment and make effective use of resources.
7. We will respond resolutely to anti-social forces and activities that pose a threat to the order and safety of civil society, and have no relationship at all.